

SCC Operating Current Guidelines

ARTICLE II CONGREGATIONAL MEETINGS AND PROCEDURES

Section 4 Nomination/Elections Procedures

4.3 The discerning committee shall solicit names for nomination to all elected positions which will need to be filled at the annual meeting from the congregation. The committee shall encourage the congregation to utilize

Scriptural discernment of a person's qualifications and gifts before suggesting a person's name. (See Article 111, Section 2.1)

ARTICLE II CONGREGATIONAL MEETINGS AND PROCEDURES

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words in bold

4.3 The discerning team shall solicit names for nomination to all elected positions which will need to be filled at the annual meeting from the congregation. The discernment team shall encourage the congregation to utilize Scriptural discernment of a person's qualifications and gifts before suggesting a person's name. *** The committee will give due consideration to balancing age and gender on the Leadership Team. *(add this line)**

(See Article 111, Section 2.1)

change the 111 to III

and

also change the same on

Pages 10 - Section 10 **Waiver of Operating Guidelines**
with the exception of Article 11,

Page 11 - 2.2 Nominations and Affirmations

See Article 11, Section 4.

13 Section 2 **The Calling of a Pastor**

2.6 A candidate must receive 90% of the votes cast in order to be called as Pastor. (See Part 11, Article 11, Section 5.3)

change the 11 to II

ARTICLE III LEADERSHIP TEAM

Recommended Changes

We recommend: reversing the order of Sections 3 and 4 for improved flow of content, i.e., Sec. 3 becomes Sec. 4, and Sec. 4 becomes Sec. 3.

Section 3 Leadership Team Meetings

Sub 3.6, which currently reads: “The Leadership Team is to meet without staff at least twice a year and communicate with the staff immediately upon adjournment. The purpose of this session is to discuss matters affecting the staff.”

We recommend deletion of this item

Section 3 Leadership Team Meetings

Recommend deletion of wording in item 3.6 and add
The Leadership Team, at their discretion, may call a meeting, without staff present, at any time during the fiscal year.

Section 4 Organization of the Leadership Team

- 4.1 The congregation shall elect 5-7 members plus a Moderator. The Senior Pastor is an ex-officio non-voting member.

Note: Members of the Leadership Team will meet the criteria of Section 2, Sub-section 2.1. The Nominating

Committee will give due consideration to balancing age and gender on the Leadership Team.

- 4.2 Approximately one-third of the Leadership Team shall be elected to a three-year term every year.
- 4.3 The Leadership Team may invite any person or Pastoral Staff to attend meetings of the Team as necessary.

4.2 All Pastoral staff are ex-officio non-voting members of the Leadership Team.

4.3 Part-time Pastoral staff are expected to attend regularly scheduled meetings of the Leadership Team in proportion to their FTE but are welcome to attend more if they so desire.

4.4. Approximately one-third of the Leadership Team shall be elected to a three-year term every year.

4.5 The Leadership Team may invite any person to attend meetings of the Team as deemed necessary.

Section 4 Organization of the Leadership Team

We recommend the deletion of the current wording and replace with the following

4.1 The congregation shall elect 5-7 members plus a Moderator.

NOTE: (Per ARTICLE II, Sec. 4, Sub-Sec. 4.3) The discernment team will give due consideration to balancing age and gender on the Leadership Team.

ARTICLE IV HOUSEHOLD GROUPS

Preamble:

We believe small groups are an effective way to worship, study, and pray, as well as love and support each other. Household Groups also allow for greater expression of gifts and are an important base for ministry and outreach. We encourage all within the fellowship to participate in a Household Group.

Section 1 Household Group Leaders

Each group shall have a leader, whose duties it shall be to facilitate mutual ministry/care for those in the group. All leaders must be carefully chosen, having qualifications as outlined in 1 Timothy 3:1-7 and Titus 1:6-9, and be affirmed by the Leadership Team.

Section 2 Household Leader Selection

The Leadership Team has the responsibility to develop and conduct the annual Household Leader selection process.

ARTICLE IV: HOUSEHOLD GROUPS

We question why this Article is included in the Constitution and Operating Guidelines document at all. Household Groups (or Small Groups, Life Groups or other similar language) is a Ministry, one of many foci of Ministries operating at SCC.

What distinguishes Household Groups as so distinct from other Ministries of the Church that it needs to be included in the Operating Guidelines?

***We recommend deletion of this Article from the Constitution and Operating Guidelines document*.**

ARTICLE V. PASTORATE

Preamble:

We believe that the Pastorate consists of one or more persons who are called by God and by the church as spiritual leaders and shepherds of the congregation.

Section 1 Pastor(s)

1.1 Pastor(s), are official representatives of the church. Pastor(s), in concert with the Leadership Team, are responsible for the ministry of the Word and prayer and have a primary responsibility for preaching and teaching. They are accountable to the Leadership Team and, ultimately, to the congregation. (see current Job Description(s) and Employment Policies and Procedures)

ARTICLE V PASTORATE

We recommend:

Taking the Preamble out and

Section 1, Sub 1.1 ...

Pastor(s) are official representatives of the church who are called by God to be leaders and shepherds of the congregation. They are accountable to the Leadership Team and, ultimately, to the congregation. Specific duties are defined in Job descriptions.